

First Congregational Church of Vernon
Proposed 2012 Budget
General Fund

	2011 Budget	2011 Actual	2012 Budget	Notes/ Sched.	11 Act vs 11 Budget	11 Act vs 12 Bud \$ Change	% Change
Receipts:							
Pledges & Unrestricted Giving	237,000	248,737	245,000		11,737	-3,737	-1.5%
Loose Offering	4,000	6,396	5,500		2,396	-896	-14.0%
Church School	400	292	300		-108	8	2.7%
Ways & Means	3,000	4,604	4,000		1,604	-604	-13.1%
Signature Event	4,000	6,113	6,000		2,113	-113	-1.8%
Day Care Center	28,314	28,311	29,730		-3	1,419	5.0%
Investment Income	22,000	13,550	2,500		-8,450	-11,050	-81.5%
Investment Spending	4,500	13,225	28,000		8,725	14,775	111.7%
Special Offerings	3,500	2,315	3,000		-1,185	685	29.6%
Parish House	<u>9,900</u>	<u>2,833</u>	<u>20,400</u>		-7,067	17,567	620.1%
Total Receipts:	316,614	326,376	344,430		9,762	18,054	5.5%
Disbursements:							
Wages/Allowances	179,404	174,644	174,502	A	-4,760	-142	-0.1%
Staff Support Costs	40,154	33,483	35,888	A	-6,671	2,405	7.2%
Payroll Tax	6,796	6,409	6,126	A	-387	-283	-4.4%
Continuing Education	500	734	500		234	-234	-31.9%
Missions and Outreach	22,058	21,856	16,976	B	-202	-4,880	-22.3%
Christian Education	3,000	2,883	2,500		-117	-383	-13.3%
Music	1,175	1,265	500		90	-765	-60.5%
Board of Deacons	500	557	500		57	-57	-10.2%
Search Committee	0	0	8,000		0	8,000	N/A
Other Boards & Committees	1,055	390	1,453	C	-665	1,063	272.6%
Day Care Maintenance	0	4,724	10,380		4,724	5,656	119.7%
Electricity/Gas/Sewer/Water	13,000	10,647	10,620		-2,353	-27	-0.3%
Heating Fuel	20,000	23,170	28,000		3,170	4,830	20.8%
Telephone	1,500	1,578	1,500		78	-78	-4.9%
Maintenance & Repairs	10,000	7,507	8,000		-2,493	493	6.6%
Maintenance Supplies	3,848	2,781	4,000		-1,067	1,219	43.8%
Office	5,475	5,705	4,555		230	-1,150	-20.2%
Treasurer	950	919	950		-31	31	3.4%
Insurance	21,115	19,572	19,500		-1,543	-72	-0.4%
Parish House	9,200	10,927	5,342		1,727	-5,585	-51.1%
Miscellaneous	0	433	0		433	-433	-100.0%
Total Disbursements:	339,730	330,184	339,793		-9,546	9,609	2.9%

	2011 Budget	2011 Actual	2012 Budget	Notes/ Sched.	11 Act vs 11 Budget	11 Act \$ Change	vs 12 Bud % Change
Schedule A - Staff							
Minister/Interim Minister							
Salary	35,000	35,000	36,566		0	1,566	4.5%
Housing Allowance	17,200	17,200	17,200		0	0	0.0%
FICA Offset	3,993	3,993	4,112		0	119	3.0%
Wages/Allowances	56,193	56,193	57,878		0	1,685	3.0%
Medical Plan/LT Health Care Ins	3,583	3,583	3,690		0	107	3.0%
Life & Disability Ins.	783	788	806		5	18	2.3%
Retirement Plan Expenses	16,741	16,764	16,741		23	-23	-0.1%
Automobile Expense Reimbursement	1,200	1,227	1,200		27	-27	-2.2%
Professional Expenses	1,000	873	1,000		-127	127	N/A
Cost of Other Benefits	23,307	23,235	23,437		-72	202	0.9%
Minister - Total	79,500	79,428	81,315		-72	1,887	2.4%
Associate Pastor:							
Salary	20,841	20,841	21,766		0	925	4.4%
Housing Allowance	10,000	10,000	10,000		0	0	0.0%
FICA Offset	2,359	2,359	2,430		0	71	3.0%
Wages/Allowances	33,200	33,200	34,196		0	996	3.0%
Medical Plan	5,838	5,127	5,972		-711	845	16.5%
Dental Plan	351	354	360		3	6	1.7%
Family Protection Plan	472	464	472		-8	8	1.7%
Retirement Plan	4,403	4,328	4,447		-75	119	2.8%
Automobile Expense Reimbursement	750	1,047	750		297	-297	-28.4%
Cost of Other Benefits	11,814	11,320	12,001		-494	681	6.0%
Associate Pastor - Total	45,014	44,520	46,197		-494	1,677	3.8%
Minister of Christian Education							
Salary	22,698	22,698	23,379		0	681	3.0%
Automobile Expense Reimbursement	400	276	400		-124	124	44.9%
MCE Total	23,098	22,974	23,779		-124	805	3.5%
Teaching Parish							

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Choir Director - Salary	10,454	10,454	10,768		0	314	3.0%
Organist - Salary	11,670	11,670	12,020		0	350	3.0%
- Substitute	300	600	600		300	0	0.0%
Organist -Total	11,970	12,270	12,620		300	350	2.9%
Custodian							
Rate per Hour	11.11	11.00	11.33		N/A	0	3.0%
Hours per Week	37		20		N/A	20	N/A
Weeks	52		54		N/A	54	N/A
Wages	21,376	16,278	12,236		-5,098	-4,042	-24.8%
Medical Benefits	4,583	-1,402	0		-5,985	1,402	-100.0%
Custodian - Total	25,959	14,876	12,236		-11,083	-2,640	-17.7%
Secretary							
Rate per Hour	12.53	12.53	12.91		0	0.38	3.0%
Hours per Week	35	35	35		0	0	0.0%
Weeks	45	45	29		0	-16	-35.6%
Hours per Week (begin Sept. 2012)	0	0	20		0	20	N/A
Weeks	0	0	18		0	18	N/A
Wages	19,735	19,735	17,229		0	-2,506	-12.7%
Summer Hours per Week	16	16.4	16		0	-0	-2.6%
Weeks	7	7	7		0	0	0.0%
Summer Wages	1,403	1,441	1,446		38	0	0.0%
Secretary - Total	21,138	21,176	18,675		38	-2,506	-11.8%
Schedule B - Missions and Outreach							
Our Church's Wider Mission	15,500	15,500	12,000		0	-3,500	-22.6%
Tolland Association Dues	350	398	401		48	3	0.8%
Local Outreach	2,025	1,950	0		-75	-1,950	-100.0%
CT Conference per capita	4,008	4,008	4,400		0	392	9.8%
Seminary and others	175	0	175		-175	175	N/A
Missions and Outreach - Total	22,058	21,856	16,976		-202	-4,880	-22.3%
Schedule C - Other Boards & Committees							
Stewardship & Evangelism	400	258	398		-142	140	54.3%
Child Care	200	85	200		-115	115	135.3%
Furnishings & Memorials	255	18	130		-237	112	622.2%
Library	50	29	50		-21	21	
Fellowship	50	0	50		-50	50	
Human Resources	0	0	250		0	250	