

First Congregational Church of Vernon
Proposed 2014 Budget
Nov. 3, 2013

	2013 Budget	2013 Latest Est	2014 Budget	Notes/ Sched.	13 LE vs 13 Budget	13 Bud vs 14 Bud \$ Change	% Change
Receipts:							
Pledges & Unrestricted Giving	240,000	244,800	260,000		4,800	20,000	8.2%
Loose Offering	6,500	6,800	6,800		300	300	4.4%
Church School	300	215	300		-85	0	0.0%
Ways & Means	5,000	5,000	5,000		0	0	0.0%
Signature Events	6,550	7,029	11,000		479	4,450	63.3%
Day Care Center	31,217	31,217	32,777		0	1,560	5.0%
Investment Spending	40,000	39,816	41,300		-184	1,300	3.3%
Special Offerings	3,000	1,800	3,000		-1,200	0	0.0%
Total Receipts:	332,567	336,677	360,177		4,110	27,610	8.2%
Disbursements:							
Wages/Allowances	149,620	147,245	168,981	A	-2,375	19,362	13.1%
Staff Support Costs	31,831	31,781	49,764	A	-50	17,933	56.4%
Payroll Tax	5,061	4,946	5,120	A	-115	59	1.2%
Continuing Education	1,000	500	3,000		-500	2,000	400.0%
Missions and Outreach	19,001	19,001	19,001	B	0	0	0.0%
Christian Education	3,350	2,535	3,850		-815	500	19.7%
Music	2,010	1,100	2,010		-910	0	0.0%
Board of Deacons	500	627	750		127	250	39.9%
Search Committee	0	9,500	0		9,500	0	N/A
Other Boards & Committees	1,525	2,335	2,030	C	810	505	21.6%
Facility Cleaning	22,491	21,900	21,900		-591	-591	-2.7%
Electricity/Gas/Sewer/Water	10,289	9,500	11,000		-789	711	7.5%
Heating Fuel	26,000	26,000	26,000		0	0	0.0%
Telephone	1,500	1,800	1,800		300	300	16.7%
Maintenance & Repairs	20,000	21,000	25,000		1,000	5,000	23.8%
Maintenance Supplies	5,000	3,400	5,000		-1,600	0	0.0%
Office & Web Site/eMail	4,370	4,500	4,481		130	111	2.5%
Treasurer	950	700	950		-250	0	0.0%
Insurance	22,000	24,655	22,000		2,655	0	0.0%
Parish House	15,500	10,000	12,000		-5,500	-3,500	-35.0%
Total Disbursements:	341,998	343,025	384,637		1,027	42,639	12.4%
Excess of Receipts (Disbursements)	-9,431	-6,348	-24,460		3,083	-15,029	236.8%
Less transfers to Restricted Funds	15,000	15,000	15,000	1	0	0	0.0%
Net Change from Operations	-24,431	-21,348	-39,460		3,083	-15,029	70.4%

1 Transfer from General Fund to Facility Depreciation Fund

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Schedule A - Staff							
<i>Senior Pastor</i>							
Salary	45,000	45,000	46,350		0	1,350	3.0%
Housing Allowance	0	0	0		0	0	
FICA Offset	5,187	5,187	5,290		0	103	2.0%
Wages/Allowances	50,187	50,187	51,640		0	1,453	2.9%
Medical/Dental Plans	21,135	21,113	21,135		-22	0	0.0%
Life & Disability Ins.	878	878	904		1	26	3.0%
Retirement Plan Expenses	8,190	8,190	8,436		0	246	3.0%
Automobile Expense Reimbursement	1,200	1,200	1,200		0	0	0.0%
Cost of Other Benefits	31,403	31,381	31,675		-22	272	0.9%
Senior Pastor - Total	81,589	81,568	83,315		-22	1,725	2.1%
Parsonage Rental Value = \$22,800 (not included on page 1)							
<i>Associate Pastor:</i>							
Salary	20,000	20,000	30,000		0	10,000	50.0%
Housing Allowance			15,000		0	15,000	
FICA Offset			3,443		0	3,443	
Transition Plan (2013 Only)	11,800	11,800					
Wages/Allowances	31,800	31,800	48,443		0	16,643	52.3%
Medical/Dental Plans			9,864			9,864	
Life & Disability Ins.			675			675	
Retirement Plan Expenses			6,300			6,300	
Automobile Expense Reimbursement			1,200			1,200	
Cost of Other Benefits	0	0	18,039		0	18,039	
Associate Pastor - Total	31,800	31,800	66,482		0	34,682	109.1%
<i>Director of Christian Education</i>							
Salary	25,500	25,500	25,500		0	0	0.0%
Automobile Expense Reimbursement	400	400	0		0	-400	-100.0%
Director of Christian Education - Total	25,900	25,900	25,500		0	-400	-1.5%
<i>Teaching Parish</i>							
Student Stipend	1,500	0	1,500		-1,500	0	
Supervisor Stipend	875	0	875		-875	0	
Misc. Expenses	50	0	50		-50	0	
Teaching Parish - Total	2,425	0	2,425		-2,425	0	
<i>Choir Director - Salary</i>							
Choir Director - Salary	10,768	10,768	10,768		0	0	0.0%
- Substitute	0	0	500		0	500	
Choir Director - Total	10,768	10,768	11,268		0	500	4.6%

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Organist - Salary	13,200	13,200	13,662		0	462	3.5%
- Substitute	600	600	600		0	0	0.0%
Organist -Total	13,800	13,800	14,262		0	462	3.3%

<i>Secretary</i>							
Compensation -Total*	15,190	15,190	15,494		0	304	2.0%
* Designated as salaried employee in 2013							

Schedule B - Missions and Outreach

(Assumed=Budget)

Our Church's Wider Mission	12,000	12,000	12,000		0	0	0.0%
Tolland Association Dues	401	401	401		0	0	0.0%
Local Outreach	2,025	2,025	2,025		0	0	0.0%
CT Conference per capita	4,400	4,400	4,400		0	0	0.0%
Seminary and others	175	175	175		0	0	0.0%
Missions and Outreach - Total	19,001	19,001	19,001		0	0	0.0%

Schedule C - Other Boards & Committees

Stewardship & Evangelism	898	898	1,500		0	602	67.0%
Child Care	200	200	300		0	100	50.0%
Furnishings & Memorials	127	127	50		0	-77	N/A
Library	50	50	30		0	-20	-40.0%
Fellowship	50	50	50		0	0	0.0%
Human Resources	100	100	100		0	0	0.0%
Safe Church	100	0	0		-100	-100	
Other Boards & Committees - Total	1,525	1,425	2,030		-100	505	35.4%