

First Congregational Church of Vernon  
Proposed 2013 Budget

	<b>2012 Budget</b>	<b>2012 Actual</b>	<b>2013 Budget</b>	<b>Notes/ Sched.</b>	<b>12 ACT vs 12 Budget</b>	<b>12 ACT vs 13 Bud \$ Change</b>	<b>% Change</b>
<b>Receipts:</b>							
Pledges & Unrestricted Giving	245,000	253,966	240,000		8,966	-13,966	-5.5%
Loose Offering	5,500	7,340	6,500		1,840	-840	-11.4%
Church School	300	294	300		-6	6	2.0%
Ways & Means	4,000	5,219	5,000		1,219	-219	-4.2%
Signature Event	6,000	6,553	6,550		553	-3	-0.0%
Day Care Center	29,730	29,729	31,217		-1	1,488	5.0%
Investment Spending	30,500	30,225	40,000		-275	9,775	32.3%
Special Offerings	3,000	5,899	3,000		2,899	-2,899	-49.1%
Parish House	<u>20,400</u>	<u>17,000</u>	<u>0</u>		-3,400	-17,000	-100.0%
<b>Total Receipts:</b>	<b>344,430</b>	<b>356,225</b>	<b>332,567</b>		<b>11,795</b>	<b>-23,659</b>	<b>-6.6%</b>
<b>Disbursements:</b>							
Wages/Allowances	174,502	163,751	149,620	A	-10,751	-14,131	-8.6%
Staff Support Costs	35,888	35,289	31,831	A	-599	-3,458	-9.8%
Payroll Tax	6,126	5,399	5,061	A	-727	-338	-6.3%
Continuing Education	500	48	1,000		-452	952	1983.3%
Missions and Outreach	16,976	18,946	19,001	B	1,970	55	0.3%
Christian Education	2,500	2,610	3,350		110	740	28.4%
Music	500	445	2,010		-55	1,565	351.7%
Board of Deacons	500	446	500		-54	54	12.1%
Search Committee	8,000	12,913	0		4,913	-12,913	N/A
Other Boards & Committees	1,453	775	1,525	C	-678	750	96.8%
Facility Cleaning	10,380	10,214	22,491		-166	12,277	120.2%
Electricity/Gas/Sewer/Water	10,620	9,954	10,289		-666	335	3.4%
Heating Fuel	28,000	20,534	26,000		-7,466	5,466	26.6%
Telephone	1,500	1,601	1,500		101	-101	-6.3%
Maintenance & Repairs	8,000	20,996	20,000		12,996	-996	-4.7%
Maintenance Supplies	4,000	4,719	5,000		719	281	6.0%
Office	4,555	4,738	4,370		183	-368	-7.8%
Treasurer	950	1,009	950		59	-59	-5.8%
Insurance	19,500	19,726	22,000		226	2,274	11.5%
Parish House	<u>5,342</u>	<u>6,734</u>	<u>15,500</u>		<u>1,392</u>	<u>8,766</u>	130.2%
<b>Total Disbursements:</b>	<b>339,793</b>	<b>340,847</b>	<b>341,998</b>		<b>1,054</b>	<b>1,151</b>	<b>0.3%</b>
<b>Excess of Receipts (Disbursements)</b>	<b>4,637</b>	<b>15,378</b>	<b>-9,431</b>		<b>10,741</b>	<b>-24,809</b>	<b>-161.3%</b>

	2012 Budget	2012 Actual	2013 Budget	Notes/ Sched. 12	12 ACT vs Budget	12 ACT vs 13 Bud \$ Change	% Change
Schedule A - Staff							
Minister/Interim Minister							
Salary	36,566	37,267	45,000		701	7,733	20.8%
Housing Allowance	17,200	17,530	0		330	-17,530	-100.0%
FICA Offset	4,112	4,191	5,187		79	996	23.8%
Wages/Allowances	57,878	58,988	50,187		1,110	-8,801	-14.9%
Medical Plan/LT Health Care Ins	3,690	8,790	21,113		5,100	12,323	140.2%
Life & Disability Ins.	806	865	878		59	13	1.5%
Retirement Plan Expenses	16,741	14,603	8,190		-2,138	-6,413	-43.9%
Automobile Expense Reimbursement	1,200	1,404	1,200		204	-204	-14.5%
Professional Expenses	1,000	796	0		-204	-796	-100.0%
Cost of Other Benefits	23,437	26,458	31,381		3,021	4,923	18.6%
Minister - Total	81,315	85,446	81,568		4,131	-3,878	-4.5%
Parsonage Rental Value = \$22,800 (not included on page 1)							
Associate Pastor:							
Wages/Allowances	34,196	34,196	20,000		0	-14,196	-41.5%
Cost of Other Benefits	12,001	7,599	0		-4,402	-7,599	-100.0%
Transition Plan	0	0	11,800		0	11,800	N/A
Associate Pastor - Total	46,197	41,795	31,800		-4,402	-9,995	-23.9%
Minister of Christian Education							
Salary	23,379	23,379	25,500		0	2,121	9.1%
Automobile Expense Reimbursement	400	400	400		0	0	0.0%
MCE Total	23,779	23,779	25,900		0	2,121	8.9%
Teaching Parish							
Student Stipend	3,000	1,500	1,500		-1,500	0	0.0%
Supervisor Stipend	1,750	875	875		-875	0	0.0%
Misc. Expenses	100	0	50		-100	50	N/A
Teaching Parish - Total	4,850	2,375	2,425		-2,475	50	2.1%

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Choir Director - Salary	10,768	10,768	10,768		0	0	0.0%
Organist - Salary	12,020	12,020	13,200		0	1,180	9.8%
- Substitute	600	600	600		0	0	0.0%
Organist -Total	12,620	12,620	13,800		0	1,180	9.4%
Custodian - Total	12,236	3,201	0		-9,035	-3,201	-100.0%
Secretary							
Rate per Hour	12.91	12.91	*		0	N/A	N/A
Hours per Week	26.8	28.3	*		1.5	N/A	N/A
Weeks	54	54	*		0	N/A	N/A
Secretary - Total	18,675	19,701	15,190		1,026	-4,511	-22.9%
* Designated as salaried employee in 2013							
Schedule B - Missions and Outreach							
Our Church's Wider Mission	12,000	12,000	12,000		0	0	0.0%
Tolland Association Dues	401	346	401		-55	55	15.9%
Local Outreach	0	2,025	2,025		2,025	0	0.0%
CT Conference per capita	4,400	4,400	4,400		0	0	0.0%
Seminary and others	175	175	175		0	0	0.0%
Missions and Outreach - Total	16,976	18,946	19,001		1,970	55	0.3%
Schedule C - Other Boards & Committees							
Stewardship & Evangelism	398	536	898		138	362	67.5%
Child Care	200	145	200		-55	55	37.9%
Furnishings & Memorials	130	0	127		-130	127	N/A
Library	50	34	50		-16	16	47.1%
Fellowship	50	105	50		55	-55	-52.4%
Human Resources	250	473	100		223	-373	-78.9%
Safe Church	100	0	100		-100	100	N/A
250th Anniversary	275	-518	0		-793	518	-100.0%
Other Boards & Committees - Total	1,453	775	1,525		-678	750	96.8%